



Sevastopol School District

Academic and Career Planning, or ACP, is a student-driven, adult-supported process in which students create and cultivate their own unique and information-based visions for post-secondary success, obtained through self-exploration, career exploration, and the development of career management and planning skills. The Wisconsin Department of Public Instruction requires public school districts to provide academic and career planning services to students in grades 6 through 12.

School District Demographics

The School District of Sevastopol is located near Sturgeon Bay, Wisconsin and serves a student population of 597 students from Door County. The elementary school serves 224 students in grades K-5. The middle school serves 147 students in grades 6-8. The high school serves 189 students in grades 9-12. Each building serves approximately % minority students and approximately 33.3% economically disadvantaged students.

SCHOOL DISTRICT MISSION/VISION

Mission

Pioneering the next generation with a focus on high academic standards, character growth, and social emotional skill development.

Vision

We will create an all-inclusive and safe environment that empowers students to develop the necessary skills to be college, career, and community ready.

Guiding Principle

Students first, all the time

LABOR MARKET INFORMATION

Analysis of local, regional, and state labor market needs and the educational and training requirements for occupations that will fill those needs.

Labor market information (LMI) can help school districts develop cutting-edge Career and Technical Education programs by uncovering the skills students will need in the future. In addition, LMI can help students understand which jobs are most likely to be available and well-compensated. The outlook for the state's economy is positive, although the ramifications of new viral strains are yet to be determined. Wisconsin's GDP is on the verge of overtaking pre-COVID levels and state job numbers have returned to 96% of pre-pandemic levels. A few industries' employment, such as manufacturing, construction and professional business services, are back near or over pre-pandemic levels.

To access Labor Market Information for Door County [Click Here](#)

Door County employment industries are represented in the chart below. Eight of the 11 industries

showed growth in 2021. The three largest employment industries include leisure and hospitality; trades, transportation and utilities; and education and health services, as shown by the DWD.

Barriers to employment in Door County include available and affordable housing, lack of childcare options, lack of reliable transportation and internet availability.

EMPLOYMENT BY INDUSTRY

Employment changes in 2021 were less volatile than the prior year, but nevertheless jobs totals will also be compared to 2019 to provide a pre-pandemic benchmark. Employment in Door County increased by 4.97% or 632 jobs across all industries from 2020 to 2021. In comparison, Wisconsin's total employment grew by 2.4% over the year. As of 2021, employment in the county was still 2.70% below the 2019 total while Wisconsin's total employment was 3% below 2019.

Graphic 5: Employment Change by Industry

	2021 Average Monthly Employment	1-year Numeric Change	1-year Percent Change	2-year Numeric Change	2-year Percent Change	Percent of Total Employment
Construction	701	19	2.8%	47	7.2%	5.2%
Education & Health Services	2,291	91	4.1%	-1	0.0%	17.2%
Financial Activities	355	-1	-0.3%	-53	-13.0%	2.7%
Information	141	19	15.6%	-35	-19.9%	1.1%
Leisure & Hospitality	2,932	413	16.4%	-97	-3.2%	22.0%
Manufacturing	2,142	-50	-2.3%	-144	-6.3%	16.0%
Natural Resources & Mining	205	7	3.5%	23	12.6%	1.5%
Other Services	577	23	4.2%	-136	-19.1%	4.3%
Professional & Business Services	641	45	7.6%	72	12.7%	4.8%
Public Administration	888	-18	-2.0%	-64	-6.7%	6.6%
Trade, Transportation, Utilities	2,484	86	3.6%	18	0.7%	18.6%
All Industries	13,357	632	5.0%	- 370	-2.7%	100.0%

Source: WI DWD, Labor Market Information, QCEW 2021

FAMILY ENGAGEMENT

The School District of Sevastopol engage parents in academic and career planning by:

- Hosting high school planning meetings prior to scheduling each school year for grades 8-11
- Providing junior families to individual planning conferences to discuss their student's future academic and career plans.
- Update parents during orientation meetings about upcoming academic and career activities.

ACP CURRICULUM, SUPPORT, AND SERVICES

The School District of Sevastopol support students in academic and career planning, through:

- 6-8 grade participation in ACP courses/units in exploratory courses
- 9-12 grade career exploration activities during resource
- Student participation in programming: (link to scope and sequence coming soon)

- ACP/school counseling services
- NWTC on site Career Coach
- Introductory courses that lead to industry pathway programs, in partnership with local businesses (CNC, CNA)

POSTSECONDARY EDUCATION AND WORKFORCE PREPARATION

Academic and Career Planning is delivered via resource hour (grades 9-12) and FACS/Guidance classes (grades 6-8). The ACP program at Sevastopol School District incorporates:

- Career and technical education courses provided in the areas of Agriculture, Business, Family and Consumer Sciences and Technical Education.
- Courses that provide transcribed credit in the Northeast Wisconsin Technical College's (and other Wisconsin technical colleges) associate degree programs upon graduation from high school.
- Dual credit opportunities through Advanced Placement courses, UW Oshkosh's Cooperative Academic Partnership Program, Start College Now and Early College Credit Programs.
- College and business tours during middle and high school
- College and military representative visits annually
- Youth apprenticeship opportunities

PROFESSIONAL DEVELOPMENT FOR STAFF

The following professional development is provided to staff to assist staff with delivering academic and career planning services to pupils in grades 6 to 12:

- CESA 7 workshops
- Xello and ACP Trainings
- Wisconsin School Counselor Conference

COMMUNITY PARTNERSHIPS

The School District of Sevastopol collaborates with many businesses. Our goal is to work with our students on local workforce needs. These relationships have been developed in part through strong partnerships with some of our leading community organizations:

- Member business partnered with the Door County Economic Development Corporation
- Northeast Wisconsin Youth Apprenticeship
- Public entities including the County of Door, City of Sturgeon Bay
- A close working relationship with Door County Medical Center, Therma Tron X and many others

INDIVIDUALIZED ACP SUPPORT

Individualized support, appropriate to the pupil's needs, from school district staff to assist with completing and annually updating an academic career plan.

ACCESS FOR ALL STUDENTS

If a pupil is a child with a disability, the pupil's academic and career plan shall be made available to the pupil's individual education program team. The pupil's individualized education program team may, if appropriate, take the pupil's academic and career plan into account when developing the pupil's transition services.

CURRENT PROGRESS AND FUTURE GOALS FOR IMPLEMENTATION
<p>The district's current progress and future goals related to improving pupil postsecondary outcomes.</p> <p>Current Progress:</p> <ul style="list-style-type: none">- Developed course and program pathways- Implemented a K-12 character education program <p>Future goals:</p> <ul style="list-style-type: none">- Continue to develop scope and sequence for middle and high school ACP activities- Continue to implement new regional career pathways

ACCESS TO ACP SOFTWARE TOOL
<p>Wisconsin State Statute 115.28(59) requires that school districts be provided computer software to be used statewide to provide academic and career planning (ACP) services to pupils in grades 6 to 12. Since August 2019, Xello allows students to access a personal account provided by the school. Students can use this software to take career-related assessments, explore online career and college profiles, and get information about financial aid and employment.</p> <p>Link to Wisconsin XELLO Information Page</p>

MOST RECENT DATE OF BOARD APPROVAL
LINK TO PLAN ON DISTRICT WEBSITE